

MGT610

GDB

Topic: Morality and Business Ethics

Standards of Business Ethics

Marks: 10 marks

Due Date: November 20, 2014

Objectives:

- To understand the basis of business ethics
- Comprehend the meaning, its use and implications
- To analyze different flavors of ethics, morality, law and etiquettes

GDB:

Morality has five popular standards to follow, and you have read them thoroughly. The standards of morality stand at different levels of society, and we are somehow related to all of them. Following case will help you to segregate three standards and you will see that how we can distinguish these levels from each other.

Case:

Mr. Sheldon has been working as an HR manager for the last 8 years. His ethnicity is Hispanic by mother and British by his father. So he is emotionally inclined towards these two races and prefers to hire people from these ethnicities. By law, he has the right to choose most suitable candidate for the vacancy, so there is no legal restriction on him in this regard. His close friend Mr. Wilson, who is working as Manager Admin in the same company, belongs to a British family, but he always ask Mr. Sheldon not to be racist and try to take decisions on merit. Mr. Sheldon said that there is no legal restriction on him, so no need to take care of it. But Mr. Wilson always talks about morality, value, and ethics of these practices.

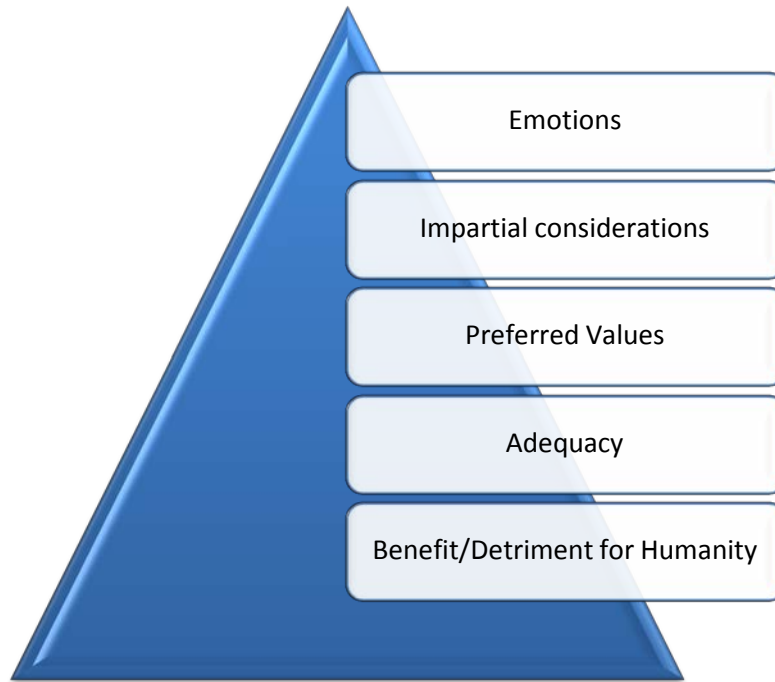


Figure 1_Hierarchy of Morality

Requirement:

After reading the above scenario, what do you think that Mr. Sheldon is violating at which level of morality? Support your answer with logical reasons.

(5+5 = 10 Marks)