

# LEADERSHIP AND TEAM MANAGEMENT (MGMT723)

## INTRODUCTION

In the course of leadership and team management we will explore latest research findings in leadership, the leadership practices and skill development through practical examples. It is a 'research oriented' course with a special focus on evoking research skills in you – the young scholars. Student will acquire a feel for how leadership is practiced and gain insight and information to enhance his/her leadership skills.

This subject is divided into four different modules in which you will learn leadership and team management concept, its theoretical background, application and criticism. By the end of the course you will be able to develop understanding in leadership management area and we hope you will be able to add in the body of knowledge.

This course demands your time and effort. As adult learner, I expect from my students to suggest ways to meet course objectives. Suggestion may also include the material you want to learn in this course. Your continuous feedback is very important to meet the objectives of this course.

The methodology of this course demands extensive reading (related material will be provided by instructor), attending Skype/team viewer sessions on regular basis and attempting graded as well as non-graded assignments so that you can be better prepared for upcoming assessments i.e. midterm and final term exams. Teamwork and regular sessions with peer is highly recommended in this course.

### Quick Guide

**Effort Required:** 3 hours/week

**Instructional Content:** Video lectures, Recommended Book, Module packs, lecture notes, case studies or any other material recommended by student or course mentor

**Instructional Mode:** Online

**Instructional tool:** Skype, Team Viewer or any other suitable medium

## OBJECTIVES OF THE COURSE

On successful completion of this course you will be able to:

- Understand the basics of leadership and team management
- Study and apply different models and theories of leadership on real life scenarios
- Understand the role of leadership in strategic decision making
- Develop leadership and team-building skills in you
- Apply the skills of group development and teamwork in your personal and professional life

### What do we expect?

- Continuous feed back
- Clearly communicating expectations from course
- Regular interaction with course mentor
- Regularly attending live sessions on Skype or TeamViewer
- Constructive participation in sessions
- Regularly attempting self-assessments

## IMPORTANT NOTE:

- Students are required to read objectives and fill expectations form
- Modules packs will be provided after assessing the need and expectations of students
- Each student is required to read the material in module pack, watch video lectures, recommended book and other relevant material to enhance understanding
- Skype/Team Viewer sessions can contribute significantly in securing marks in assignments and later on in exams.
- Fill the outcome form which will be uploaded at the end of semester

## RULES

### Rules for Skype/Team Viewer session

- Book your seat with course mentor after viewing related announcement (procedure will be communicated in announcement)
- Make sure to read material before coming to a session
- Make notes of questions to be asked
- Check your mikes and headphones prior to connecting a call
- Ensure noise free background
- Mute your mikes while not communicating
- Speak one person at a time, seek prior permission to speak from mentor
- Do not pass personal comments and use obnoxious language
- Participate for constructive purpose
- Take notes of session as anyone can be asked for session summary/reflection

### Rules for Assessments

- Try to attempt all self-assessments to prepare yourself for graded assessments
- After conducting the session, assignments will be uploaded for a short time. Be prepared!
- Copied assignment will not be considered for marking
- You can discuss with peer about assessments but DO NOT COPY
- Exams will consist of only descriptive type questions
- All module material will be the part of exams
- Any other assessment specific rules will be uploaded time to time

### LEARNING OUTCOME:

By adopting this new instructional design, following are the expected outcomes:

- This will encourage well aware students who know their learning needs
- Will cater the need of adult learning
- Will be helpful for professionals to study the required material essential for their area of expertise
- Will be helpful for researchers to contribute in body of knowledge of Leadership and team management

# Road Map of Leadership and Team Management (MGMT723)

PRE-MIDTERM FLOWCHART

POST-MIDTERM FLOWCHART

