

Dear Students,

The first assignment of HRM620 was opened and all students were required to submit the PROPOSALS of their projects. It has been observed during the evaluation of the proposals that students have not mentioned many parts of the proposal according to the format of the proposal provided in DOWNLOADS section of VULMS of HRM620. There are some other discrepancies have been observed in the proposal generally which are mentioned below along with their solutions so that students can remove those discrepancies in the revised submissions.

Problems	Solutions
<ol style="list-style-type: none"> 1. The chosen topics of the projects are not according to the specialization of the students. 2. The provided format of proposal has not been followed generally. 3. Incomplete information regarding introduction and background of the project has been provided 4. Students have not provided the details regarding sample size, sampling technique, statistical technique for data analysis. 5. There is no harmony between the topic, objectives and methodology of the project. 6. The sector and organizations in which students want to do their project have not been mentioned. 7. The significance of the project is not described appropriately. 8. Students have developed the vague and ambiguous objectives. 9. Students have included many factors or variables to study in the project which is difficult to manage in the limited available time for project. 10. Students have taken only a single organization for the study. So if the study has to be survey research then it essential to take up at least two organizations within the same sector. 11. The borrowed material is not 	<ol style="list-style-type: none"> 1. The chosen topic of the projects should be related to the specialization of the student. 2. Students are required to follow the format of proposal available in the DOWNLOADS section of VULMS of HRM620 and developed the proposal according to the format. 3. Students are required to provide complete information in introduction and background of the project according to their own requirements of the project. 4. Students are required to provide complete details regarding the sample size, sampling techniques, data collections tools & sources and statistical techniques of their own projects. 5. The topic, objectives and methodology of the project should be aligned with each other and should support one another. 6. Students are required to mention the business sector and organization in which they are going to do their research work along with their complete details. 7. The significance of the project means the potential benefits of the research study so students are required to mention those probable benefits of their research work. 8. The objectives of the project should be very specific and measurable so that in the end of the research the set objectives should be achieved. 9. Students are required to include only those variables or factors which are related to their project so that they can manage their research work within the provided time of the project work. 10. It is required to take either two organizations

<p>cited and referenced properly.</p> <p>12. Generally the students have mentioned all the data collection tools for their study which is not manageable in the limited time period</p> <p>13. It is found that the students have included all hierarchical levels in the study that will be difficult to examine at the analysis stage</p>	<p>from the same sector or one public and other private sector so that the comparison can be made and the significant sample can be drawn</p> <p>11. It is recommended that the students should cite the material properly and give the detailed reference at the end of the report. For the detailed instructions about the citation and the references visit the following site: http://owl.english.purdue.edu/owl/resource/560/01/</p> <p>12. It is recommended that the students should use one or two data collection tool particular to their study so that the analysis can be done properly</p> <p>13. Participants of the research should be approximately at the same level so that the generalization can be made about the same type of the respondents</p>
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Students are required to develop the proposals free from above mentioned problems.
Wish you good luck.

Regards,
Instructor,
HRM620