Quiz 1(MGT501)

Instructions:

Follow the instructions given below carefully before attempting the Quiz.

- This quiz consists of 20 Multiple Choice questions (MCQs), each carrying one mark.
- Due Date for QUIZ submission is Friday, March 27, 2009.
- Read questions carefully and select the most appropriate answer for each MCQ.
- Avoid selecting two choices for one MCQ. The double option will be marked zero.
- All instructions will be considered while marking, so follow instructions carefully while attempting the quiz.
- You must attempt the quiz (word document) in the following tabular shape/format.

<table>
<thead>
<tr>
<th>Q. No</th>
<th>Selected Option</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q.1</td>
<td>A</td>
</tr>
<tr>
<td>Q.2</td>
<td>B</td>
</tr>
<tr>
<td>Q.3</td>
<td>C</td>
</tr>
</tbody>
</table>

- Make sure that you upload the solution in MS Word format and
- According to above mentioned shape (tabular form); otherwise you will be marked zero “0”.
- Make sure to upload your solution file on VULMS before the due date/time.
- Once you upload the quiz on LMS, it will not be replaced in any case.

BEST OF LUCK
Quiz 1:

Q1. HRM is associated with the management of:
   A. General people
   B. Financial resources
   C. Organizational people
   D. Community members

Q2. Which of the following management function includes setting standards for everyone in the organization?
   A. Planning
   B. Organizing
   C. Leading
   D. Controlling

Q3. Motivating the employees is classified as:
   A. Informational role
   B. Interpersonal role
   C. Decisional role
   D. Conceptual role

Q4. Which of the following is the main responsibility of an HR department?
   A. Attracting candidates for job
   B. Ensure staff development
   C. Keep employees motivated
   D. All of the given options

Q5. HR managers are generally the ____________ managers:
   A. Line
   B. Middle
   C. Staff
   D. Top

Q6. Manufacturing was the main concern of personnel department during:
   A. Mechanistic period
   B. Catalytic period
   C. Organistic period
   D. Strategic period

Q7. Running the organizational activities is called:
   A. Management process
   B. Executive position
   C. Quality management
   D. Performance measurement
Q8. Jobs are identified & grouped while:
   A. Planning
   B. Organizing
   C. Leading
   D. Controlling

Q9. Effective HRM leads to:
   A. Organizational success
   B. Organizational failure
   C. Organizational complexity
   D. Organizational inefficiency

Q10. Organizational goals should be:
    A. Achievable
    B. Ambiguous
    C. Random
    D. Vague

Q11. Customers of an organization fall under which of the following category?
    A. Shareholders
    B. Staff
    C. Partners
    D. Stakeholders

Q12. What could be the best approach for an organization to sustain in a dynamic environment?
    A. Be stagnant
    B. Responsive to change
    C. Reluctant to change
    D. Merge with others

Q13. The thorough & detailed study regarding jobs within an organization is represented by:
    A. Job analysis
    B. Job description
    C. Job specification
    D. Job evaluation

Q14. A practice used by companies to assign their costly activities to outside providers is known as:
    A. Planning
    B. Decentralization
    C. Restructuring
    D. Outsourcing
Q15. Organizational behavior depicts the:
   A. Jargons used within the organization
   B. Collective behavior of employees
   C. Effect of society’s behavior on an organization
   D. All of the given options

Q16. Leaders perform:
   A. Decisional roles
   B. Informal roles
   C. Informational roles
   D. Interpersonal roles

Q17. Organizations take inputs from:
   A. Rules & policies
   B. Internal environment
   C. External environment
   D. Legislations & litigations

Q18. Which of the following system represents interrelated activities?
   A. A closed system
   B. An isolated system
   C. An open system
   D. A clogged system

Q19. Brain drain is one of the:
   A. Organizational threat
   B. Organizational opportunity
   C. Organizational strength
   D. Organizational weakness

Q20. Shifting from manual to computerized system is resulted due to:
   A. Workforce diversity
   B. Technological advancement
   C. Stake holders involvement
   D. Globalization