

Quiz 1(MGT501)

Instructions:

Follow the instructions given below carefully before attempting the Quiz.

- This quiz consists of **20 Multiple Choice questions (MCQs)**, each carrying one mark.
- **Due Date** for QUIZ submission is **Friday, March 27, 2009**.
- Read questions carefully and select the most appropriate answer for each MCQ.
- Avoid selecting two choices for one MCQ. The double option will be marked **zero**.
- All instructions will be considered while marking, so follow instructions carefully while attempting the quiz.
- **You must attempt the quiz (word document) in the following tabular shape/format.**

<u>Q. No</u>	<u>Selected Option</u>
Q.1	A
Q.2	B
Q.3	C

- Make sure that you upload the solution in **MS Word format and**
- According to above mentioned shape (**tabular form**); otherwise you will be marked **zero "0"**.
- Make sure to **upload your solution file on VULMS before the due date/time**.
- **Once you upload the quiz on LMS, it will not be replaced in nay case.**

BEST OF LUCK

Quiz 1:

- Q1.** HRM is associated with the management of:
- A. General people
 - B. Financial resources
 - C. Organizational people
 - D. Community members
- Q2.** Which of the following management function includes setting standards for everyone in the organization?
- A. Planning
 - B. Organizing
 - C. Leading
 - D. Controlling
- Q3.** Motivating the employees is classified as:
- A. Informational role
 - B. Interpersonal role
 - C. Decisional role
 - D. Conceptual role
- Q4.** Which of the following is the main responsibility of an HR department?
- A. Attracting candidates for job
 - B. Ensure staff development
 - C. Keep employees motivated
 - D. All of the given options
- Q5.** HR managers are generally the _____ managers:
- A. Line
 - B. Middle
 - C. Staff
 - D. Top
- Q6.** Manufacturing was the main concern of personnel department during:
- A. Mechanistic period
 - B. Catalytic period
 - C. Organistic period
 - D. Strategic period
- Q7.** Running the organizational activities is called:
- A. Management process
 - B. Executive position
 - C. Quality management
 - D. Performance measurement

- Q8.** Jobs are identified & grouped while:
- A. Planning
 - B. Organizing
 - C. Leading
 - D. Controlling
- Q9.** Effective HRM leads to:
- A. Organizational success
 - B. Organizational failure
 - C. Organizational complexity
 - D. Organizational inefficiency
- Q10.** Organizational goals should be:
- A. Achievable
 - B. Ambiguous
 - C. Random
 - D. Vague
- Q11.** Customers of an organization fall under which of the following category?
- A. Shareholders
 - B. Staff
 - C. Partners
 - D. Stakeholders
- Q12.** What could be the best approach for an organization to sustain in a dynamic environment?
- A. Be stagnant
 - B. Responsive to change
 - C. Reluctant to change
 - D. Merge with others
- Q13.** The thorough & detailed study regarding jobs within an organization is represented by:
- A. Job analysis
 - B. Job description
 - C. Job specification
 - D. Job evaluation
- Q14.** A practice used by companies to assign their costly activities to outside providers is known as:
- A. Planning
 - B. Decentralization
 - C. Restructuring
 - D. Outsourcing

- Q15.** Organizational behavior depicts the:
- A. Jargons used within the organization
 - B. Collective behavior of employees
 - C. Effect of society's behavior on an organization
 - D. All of the given options
- Q16.** Leaders perform:
- A. Decisional roles
 - B. Informal roles
 - C. Informational roles
 - D. Interpersonal roles
- Q17.** Organizations take inputs from:
- A. Rules & policies
 - B. Internal environment
 - C. External environment
 - D. Legislations & litigations
- Q18.** Which of the following system represents interrelated activities?
- A. A closed system
 - B. An isolated system
 - C. An open system
 - D. A clogged system
- Q19.** Brain drain is one of the:
- A. Organizational threat
 - B. Organizational opportunity
 - C. Organizational strength
 - D. Organizational weakness
- Q20.** Shifting from manual to computerized system is resulted due to:
- A. Workforce diversity
 - B. Technological advancement
 - C. Stake holders involvement
 - D. Globalization
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