

EXAM WRAPPERS

Objective of exam wrapper is twofold:-

1. To guide you for time management
2. To give you a taste of upcoming exam questions

This exam wrapper will help you determine focus areas and improve your understanding. Thus if you don't understand the exam wrappers it means you need to go back to the readings which are provided to you, and consult books to secure good grades. A cheat sheet is provided at the end of this document to help you.

The following table may guide ideal time requirement and effort required from your side. For self-evaluation, you can fill the "your time spent/week" column to compare yourself with what is actually required.

How much time did you spend on these activities?	Your Time spent/week	Ideally required time
Watching Video lectures		3 hrs.
Attending Skype Sessions/participate in Team Discussion Board		1 hr.
Reading textbook section(s) for the first time		1 hr.
Re-reading textbook section(s)		15 min
Reviewing your own notes		15 min
Total		5 hrs. 30 min

EXAM QUESTION WRAPPER

1. The role of leadership has become more important with increasing globalization as leader has to be more vigilant, proactive and prodigious as compared to past to remain competitive. Keeping in mind the nature of current cross-cultural interactions, do you think, it is possible for organizations to develop leaders who are effective across cultural boundaries? Why or Why not? Your answer should be based on logical reasoning.
2. To what extent component(s) of emotional intelligence can impact a leader's working while performing the management functions. Discuss in the light of both articles, "What Makes a Leader" and "What Leaders Really Do".

CHEAT SHEET

Question 1:

Answers may vary. Marks will be awarded according to justification.

- Some of the leadership styles do seem to generalize across cultures. For example research suggests charismatic leadership is effective in a variety of national context. In many cultures terms like visionary, symbolizer and self-sacrificer appear as descriptors of effective leaders.
- Researchers agree that learning to be a global leader requires gaining active experience in dealing with multiple cultures simultaneously. These experiences give leaders a chance to observe how different leadership styles work with different group of people and build confidence in working across cultural boundaries.
- Leadership development programs can also help leaders understanding the cultural differences. Seminars can be arranged for emerging leaders so they can describe practices that have been especially effective

Question 2:

Student's answer would depend on the strong reasoning for required relationship:

Functions	Emotional Intelligence components
Planning	Self-regulation, Motivation,
Organizing	Social Skills, Self-awareness
Leading	Social Skills, Empathy, Self-regulation
Controlling	Empathy, Self-awareness